

ŚWiętokrzyskie a Good Spot for Investment



Publisher

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The Jan Kochanowski
Pedagogical University
in Kielce, Busko Zdrój Spa S.A.,
Edyta Bobowiec,
and Kielce Trade Fairs.

Translation by

AKTIV Translation Agency



The "Świętokrzyskie — a Good Spot for Investment" Guide has been prepared under the "Innovation as a Pathway to the Future:

Co-Operation of Self-Governments and Companies" Project.

The Project is financed from European Social Fund and National Funds,
Integrated Regional Operational Programme,
Action 2.6 "Regional Innovation Strategies
and Know-How Transfer".

The Project's objective is innovative enhancement of the region and the country through foreign investment project support.

The Project has brought together representatives of the local self-government, institutions supporting regional innovative development, centres of academic education and entrepreneurs from the whole of Poland.















Ladies and Gentlemen,



Poland's oldest mountain range, picturesque natural reserves and landscape parks, open-minded and friendly people, as well as excellent conditions for business investment projects — all these are found in Świetokrzyskie Voivodeship.

Here, the past intermingles with the present. At Nowa Słupia, two-thousand-year-old methods of iron smelting can be watched in operation, while state-of-the-art technology is presented at the International Defence Industry Exhibition — one of Europe's largest events in its field, organised

by Kielce Trade Fairs (Targi Kielce). Kielce Trade Fairs is Poland's second largest exhibition centre, situated at the national and international crossroads. It is also a centre for business meetings, visited by Polish and foreign celebrities.

Świętokrzyskie land boasts investor-friendly self-governments with considerable economic potential, who know how to create a climate advantageous to new investment projects. There are also the constantly expanding Special Economic Zones, where investors will find favourable conditions for the start of their business operations. Certainly, an additional benefit of our region will be the airport which is being built at Obice near Kielce. A modern airport will undoubtedly facilitate quick communication with the whole world, which these days is a major criterion for foreign investors' choice of capital destination.

While you are here, let me invite you to visit the land of Świętokrzyskie. You can use our cycle paths and walking routes, as well as practising a variety of sports. Horseback-riding enthusiasts can use the Michałów, Borków and Kurozwęki horse studs. In the northern and eastern parts of the voivodeship, you can enjoy water sports. Pińczów and Masłów offer attractions for pilots and hang gliders. The region's highlight is the monastery complex with its Holy Rood shrine located at Święty Krzyż, which is celebrating a millennium of monastic life this year. The Opatów Collegiate Church is particularly impressive as well: it is one of Poland's most beautiful Romanesque churches; in Jędrzejów, the Przypkowski Family Museum holds Europe's largest collection of sundials.

I am convinced that a holiday in the lovely nooks and corners of our region will give you unforgettable memories. Here you will experience the helpful attitudes of local residents and the region's authorities.

I hope you will start many a fruitful contact in our region.

Grzegorz Banaś Świętokrzyskie Voivode

Ladies and Gentlemen,



It is our honour and pleasure to introduce to you one of Poland's most beautiful and attractive regions.

A very convenient geographical location, costs of income which are more advantageous than in the neighbouring regions, and a variety of mineral resources make Świętokrzyskie Voivodeship a leading potential investment area. Thanks to rich deposits of raw materials, the building materials industry is developing here at a fast pace. Similarly, metal industry companies, glass and paper manufacturers and print shops have perceived good

opportunities for themselves. A favourable climate and rich soils enable successful operation of agricultural and food-processing companies. Due to the exquisite quality of local crops, our organic food products are widely appreciated.

The investment projects implemented over the last couple of years have brought significant changes to our voivodeship. We have new roads, waterworks and sewerage systems. There are new or modernised facilities for arts, sports, recreation, tourism and health services. The voivodeship boasts new stadiums, sports halls and other public buildings, such as schools, libraries or health centres.

Local institutions of higher education have also jumped at their chance for development and created modern teaching facilities. A significant task in the field of education and know-how will be the "e-świętokrzyskie" project whose aim is to provide the community with easy Internet access and enhance the voivodeship's computerisation.

The Kielce region's unique character springs from its picturesque qualities, unpolluted natural environment and numerous sights. These factors make our region excellent for tourists, both those who prefer active leisure pursuits and those seeking peace and quiet in the unspoilt beauties of nature. The abundance of scenic or otherwise interesting spots will give you many unforgettable memories.

Do allow me to invite potential investors to contact the local authorities, who are dedicated to encouraging an investor-friendly climate. I believe that we will be able to inspire your confidence which will result in long-lasting co-operation.

Let me cordially invite you to come and visit our hospitable Świętokrzyskie Voivodeship where you will experience the welcoming attitude of the local self-government and inhabitants. I am convinced that whoever visits us once will want to come back.

Adam Jarubas Marshal of Świętokrzyskie Voivodeship



Poland

- In the heart of continental Europe
- Part of the Trans European Road Network
- Population of 250 million consumers within a 1000 km radius





Important for investors

38 million consumers driving 10% annual retail market growth

20 million young, highly educated, multilingual people

50% of the population under 35 years old

Over 2 million attending higher education

Loyal and hard working society

Stable consumption rates in households

Competitive business costs

Dynamic development of communications and telecommunications infrastructure

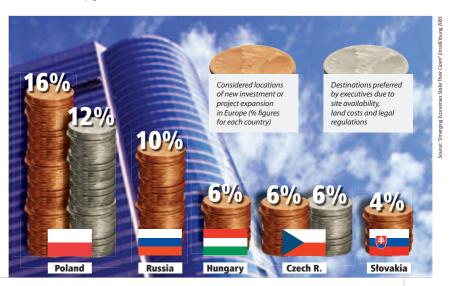
Poland's investment potential

GDP growth twice as high as in Western Europe (in 2006, Polish GDP rose by 5.8%, at the average of all 25 EU member states of 1.5%. In 2007, Poland's projected GDP growth shall amount to 4.5%, in Germany -2.8%, the average of all EU states -2.6%, and in the USA -1.9%).

Ranked first in Europe's planned invested projects.

Ranked second in Europe in FDI confidence (according to the 2006 AT Kearney report).

Ranked fifth in top global direct investment destinations.









Investment incentives in Poland

In Poland, depending on the investment project location, the investor can count on regional aid amounting to 30 to 50% of eligible investment costs. Aid may be granted in the following



CIT exemption in SEZs

Exemption from income tax is available in the case of investment project location in one of the fourteen Special Economic Zones. According to valid regulations, this form of aid will continue to exist until the year 2017. A company will not be obliged to pay CIT until the maximum aid level is reached. CIT rates in Poland are 19%.

Aid funds towards employment of the jobless registered at poviat job centres

Aid from poviat job centres is granted pursuant to individual negotiations between the investor and the manager of a job centre. The market labour offers the following instruments:

• unemployed intervention works, • subsidies to workplace equipment and upgrading of up to PLN 12,136, • subsidies to accommodation costs of up to PLN 1,798, • subsidies to commuting costs of up to PLN 1,798, • unemployed training courses, according to the investor's requirements, • vocational handson training for the unemployed under 27 years of age, • single refund of social welfare contributions of up to PLN 2,697, • free-of-charge consultancy and assistance in the recruitment process.

The above aid instruments are to be used at the discretion of poviat job centres and may be applied to unemployed persons who will subsequently be employed by the investor.

Aid in the form of cash grant from the state budget

Under the financial aid system for large investment projects, implemented on the basis of the Ministers' Council's decision, there exists a possibility of aid being granted to projects of particular significance for economic development of Poland's priority sectors. These include motor, electronics and aircraft industries, biotechnology, modern services and research and development.

The fundamental criteria for granting financial aid to projects in the above sectors are the following: the number of generated workplaces (minimum of 250 new workplaces) and the volume of incurred capital outlay (minimum of EUR 40 million). The system does not assume "automatic" aid granting to all projects which meet the eligibility requirements. Each application is subject to individual assessment by the Polish Information and Foreign Investment Agency (Polska Agencja Informacji i Inwestycji Zagranicznych — PAIiIZ). Projects which receive the PAIiIZ approval as eligible for cash aid are assessed by the Interdepartmental Board for Foreign Investment. A decision is then taken by the Ministers' Council at the request of the Minister of Economy. The aid granted is subject to individual approval by the European Committee.

Real estate tax exemption

Real estate tax exemption is available in the case of investment project location in a municipality which has passed an appropriate resolution, approved by the Office of Competition and Consumer Protection (Urząd Ochrony Konkurencji i Konsumentów — UOKIK). The period of time over which the exemption may be granted to the investor is usually calculated on the basis of the number of new workplaces which the company intends to generate.

Real estate tax is paid by the real estate owner. Its yearly amount is calculated on the basis of the area of land, buildings and the value of other structures multiplied by tax rates as approved by the municipality for the given year.

Maximum real estate tax rates per m2 in the year 2007 are as follows:

- on buildings and parts thereof used for business purposes PLN 18.60,
- \bullet on land used for business purposes, regardless of classification in the land and building register –PLN 0.69, on other structures 2% value thereof.



AID FROM THE EU In the years 2007-2013, Poland will become the largest beneficiary of EU funds (exceeding EUR 67 billion), a considerable part of which will be earmarked for entrepreneurs implementing new and innovative investment projects in our country.



Świętokrzyskie Voivodeship

Świętokrzyskie Voivodeship is situated in the central and southern part of Poland, in the Kielce Upland (the central and north-eastern part of the voivodeship), the Nida Valley (the southern part) and the Przedbórz Upland (the north-western part).

Świętokrzyskie is surrounded by six other voivodeships (Mazovia, Lublin, Podkarpacie, Malopolska — Little Poland, Silesia and Łódź), with Poland's largest cities of Warsaw, Krakow, Katowice and Łódź. The distance between the voivodeship's capital and these cities ranges from 120 to 180 km. Our Voivodeship lies between two east-west transportation arteries of continental significance (the A-2 and A-4 motorways) and the north-south artery (the A1 motorway) to the east.

The area of Świętokrzyskie Voivodeship, one of Poland's smallest, amounts to 11,708 sq km, which is 3.7% of the country's total area. The region is inhabited by 1,285,000 people (3.37% of the total population). Population density is lower than in the rest of Poland: 110 people per 1 sq km (Poland's average density amounts to 122 people, and EU's – to 112.2 people per sq km).

The region's settlement network is constituted by 30 towns and 2832 rural communities. The voivodeship's towns are inhabited by 45.5% of the population, and the voivodeship's capital, Kielce – by 16.4%.

The voivodeship comprises 13 administrative poviats (counties), one town with poviat rights, Kielce — a township, and 102 municipalities, including 5 urban municipalities, 25 urban-and-rural and 72 rural ones. According to the EU NUTS Nomenclature of Territorial Units for Statistics, Świętokrzyskie fully represents to a NUTS II level region.

Nowy Sacz

Swiętokrzyskie

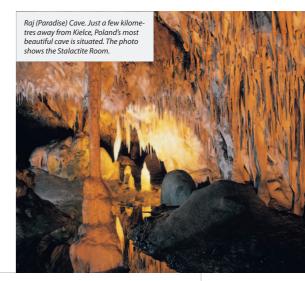


Świętokrzyskie region is one of Poland's environmentally cleanest areas. We have a very rich, varied and largely unique vegetation, including rare species of steppe, mountain and swamp flora, as well as central Poland's only halophyte community. Many rare and protected animal species live here, including some of the most endangered in Poland and in Europe. The area of Świętokrzyskie Voivodeship uses various forms of natural

protection. The area of special natural quality, protected by the law, constitutes as much as 66% of the Voivodeship's total area (second to none in Poland). In the voivodeship, there are areas covered by the NATURA 2000 European ecological network (4 SACs — special areas of habitat conservation and 2 SPAs — special bird protection areas). The protected area system links to the protected areas of the neighbouring voivodeships. The high status of the region's natural environment in the international and domestic natural system is connected with the occurrence of significant elements of the ECONET ecological network. In terms of the quality of the natural environment, Świętokrzyskie ranks among the most attractive regions in Poland.



Zagnańsk. Bartek Oak-Tree, believed to be Poland's oldest living tree. According to various sources, it is between 700 and 1000 years old.





Very valuable in cognitive and didactic terms is the region's culture. Świętokrzyskie region has played an important role in Poland's history. The voivodeship's history is well documented with numerous relics of material and non-material culture. Many of them are unique on the European or domestic scale, and others provide significant regional or local records. Particularly valuable are monuments of technology.

Świętokrzyskie Voivodeship is a land of industry and agriculture, with a high concentration of traditional branches of industry related to metal manufacturing and processing, mineral resources mining and processing, as well as foodstuff production. The region is



Świetokrzyskie

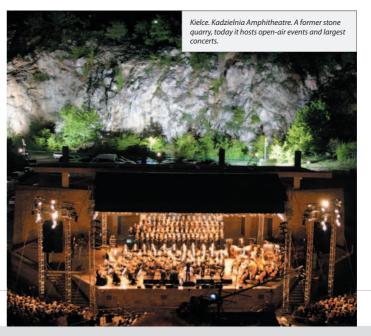
very clearly divided into the industrial north and the agricultural south, which affords a base for organic food production.

The majority of towns, which provide a concentration of workplaces for the voivodeship, are concentrated in the area of the Old Polish Industrial Zone. It has grand tradition related to machine industry and metallurgy, as well as lime, cement and aggregate production.

The south-eastern part of the Voivodeship is generally agricultural, which is connected with the good rendzina soils, based on carbonate chalk rock and the loess soils of the Kielce-Sandomierz Upland.













People and work

The total number of employees at the end of the year 2005 in Świętokrzyskie Voivodeship amounted to 434,831, with 143,976 persons working in agriculture, 78,561 in industry, 60,879 in commerce, 30,737 in education, 25,516 in health care, 20,410 in transport and communications, and 18,082 in construction. According to statistics, average gross monthly remuneration in the first three quarters of the year 2006 in the enterprise sector amounted to PLN 2,347.33 in industry, and in construction — to PLN 1,841.09.

Tendencies towards change in the employment structure of our voivodeship come close to national trends. The employment rates in the services sector have been consistently on the rise, while the percentage rate of employment in the industry and construction sectors is on the decrease.

The largest drop in employment rates in the years 2000–2005 occurred mostly in industrial poviats, where the processes of enterprise privatisation and restructuring of a variety of industrial branches resulted in redundancies. In 2005, the highest unemployment rates were noted in the following poviats: Skarżysko (31.5%), Końskie (30.1%), Kielce (27.2%) and Ostrowiec (26.5%). The lowest unemployment was found in Busko (12.2%), Kazimierza (12.8%) and Pińczów (15.2%) poviats.

The unemployment rate in the voivodeship (as at December 30, 2006) amounted to 17.8%, which corresponded to 99,400 unemployed.







In Świętokrzyskie, there are 14 institutions of academic education, representing a variety of educational profiles. In the academic year 2004/2005, there were 65,134 students in the region, including 23,200 full-time students. The number of students in academic education per 10,000 inhabitants amounts to 502.5 which puts Świętokrzyskie in the fifth place in Poland. There are 2027 academic staff in full-time employment (2004/05). Nearly 58% students are students of state institutions: The Kielce University of Technology (15%) and The Jan Kochanowski Pedagogical University (43%).



Kielce University of Technology . Main fields of study: construction, electrical engineering, information technology, environmental engineering, mechatronics and machine building, management and marketing.



Jan Kochanowski Pedagogical University. Main fields of study: information technology, library science, biology, chemistry, economics, physiotherapy, physics, mathematics, nursing, management and marketing, language studies (English, German and Slavic).



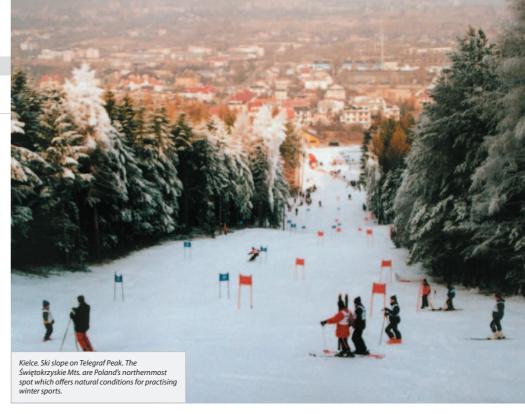






In the whole of Poland, Świętokrzyskie Voivodeship comes first in terms of the number of health clinics per 100,000 inhabitants. There are 20.2 doctors per 10,000 inhabitants, with the national average of 22.4. In terms of the number of hospital beds, our voivodeship takes the eleventh place in the country (in 2002, 4.6 per 1,000 inhabitants; in 1995; 4.8).

The centre of spa treatment is located in the Busko poviat: in Busko-Zdrój and Solec-Zdrój. The largest spa potential is centred in Busko-Zdrój, whose sanatoriums cater for over 2,000 patients. In the high summer season, ca. 3,500 patients are treated in Busko simultaneously, and outside the season - ca. 2,700. Over 50,000 patients are treated in Busko yearly (the total number of in- and outpatients).







Świętokrzyskie. The region has over 25 hospitals, including modern facilities specialising in cancer and heart disease treatment



Important for investors

Age structure of the population enables the securing of human resources for long-term economic needs.

Dynamic development of educational institutions at various levels.

Increasing numbers of university-educated inhabitants.

Easy access to basic health care.

Cancer and heart disease treatment facilities.

Large numbers of courses offered by academic institutions and geared towards modern fields of know-how such as management, IT, physiotherapy, tourism studies, etc.

Existing and continually increasing potential of qualified personnel for industry and other branches of market economy, educated at the region's academic institutions.

Large numbers of learners, students and those improving their qualifications.

Increase in the number of independent academic staff who received their doctoral or post-doctoral degrees while working at academic institutions of Świętokrzyskie Voivodeship.

Rich resources of medicinal mineral water (containing sulphate, sulphide, hydrocarbonate, chloride, bromide and iodide ions) as well as peat baths in Busko-Zdrój and Solec Zdrój.

Increase in qualifications of management personnel and the numbers of specialists employed in companies.

Well-developed network of natural medicine centres, sanatoriums, spa hospitals, holiday and treatment centres, boarding houses and private accommodation in health resorts, complete with highly qualified medical and auxiliary personnel.







Infrastructure

In the year 2004, there were ca. 103.6 km of hard-surfaced roads per 100 sq km of voivodeship area, which places us among Poland's leaders.

The Świętokrzyskie road network is 12,129 km long, out of which the length of national road amounts to 752 km, but dual carriageways account for 48 km only. No motorways run through the voivodeship.

In terms of railway network density, the region ranks somewhat below the national average (6.0 km/100 sq km). Świętokrzyskie Voivodeship is crossed by 10 railway lines of total length of 724 km, out of which there are 610 km of national lines and 114 km of local lines. For the voivodeship, the most important is the Warsaw — Krakow line No. 8 which caters for passenger and cargo traffic and enables a connection with Warsaw and the northern part of Poland, as well as southern voivodeships such as Małopolskie (Little Poland), Śląskie (Silesia) and Podkarpackie (Sub-Carpathia). It has particular significance for transportation of cargo, e.g. it is used to supply coal to power plants at Polaniec and Kozienice, as well as transporting natural resources, cement and lime from our voivodeship.

Air transport is becoming increasingly important for the strengthening of the investment and tourism potential of our voivodeship. At Masłów, 8.5 km away from the city centre of Kielce, an airfield of total area of 72 ha is located. The Masłów airfield is now capable of receiving only small and medium executive and sports aircraft. The authorities of Kielce have taken the initiative to build a new airfield, which is to function as a multipurpose regional airport. Once the new regional airport has been built, the Masłów



airfield will preserve its up-till-now function catering for charter, business, executive or rescue flights. The new airport, in turn, which is planned to be built, will enable round-the-clock services for domestic and international short- and medium-distance flights. The construction of the Kielce Airport has found its way to the indicative list of the Voivode-ship's Regional Operational Programme for the years 2007-2013.

Świętokrzyskie has one of Poland's largest, coal-fired, conventional block power plant at Polaniec. This power plant contributes considerably to securing the country's power needs. Świętokrzyskie region is characterised by a relatively low electrical power consumption, lower than the national average (ca. 1912 kWh/user). Low voltage lines constitute a large proportion of all power lines in the voivodeship. These lines have been in use for a prolonged period of time and require considerable capital outlay to be modern-



ised. Re-electrification of the voivodeship's area is necessary and must include not only the renovation of the old power infrastructure in order to reduce transmission losses and improve the quality of power supply, but also power supply to new investment areas to be developed for residential housing and business purposes.

In the year 2005, in Świętokrzyskie Voivodeship, there were 161,600 users of network gas. The length of the gas distribution network in our voivodeship amounted to 3,624.4 km. The voivodeship is supplied with gas through high-pressure pipelines located in its northern and eastern parts. The western and southern parts are not at present fitted with any gas distribution network. More than half the municipalities are not currently covered by supplies of network gas.

Important for investors

Advantageous spatial town organisation, good-sized towns.

Spatially efficient intraregional communications system.

Perfect opportunities for development of tourism, agritourism and organic foodstuff production.

High density of the region's local road network.

Demand for investment in municipal and urban infrastructure.

Demand for investment in infrastructure which would foster the use of natural heritage.

Large area of protected land and relatively low industrialisation, which provides large, ecologically unpolluted areas.







Economy

The fundamental mineral resources include, in particular, the deposits of gypsum rock (ranked among the richest in Europe). Świętokrzyskie heads the voivodeship league in terms of gypsum rock mining output (100% of domestic output), gypsum binder (88.4%), brimstone (71.7%), production of lime (38.1%), cement (32%) and regular broken mineral aggregate (24.8%).

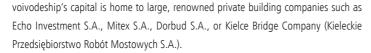


Representative of our voivodeship are also metallurgy, machine and precision industries, particularly in areas of manufacturing casts, pipes, fittings, rolling ball bearings and central heating boilers. Steel and foundry products are also made here (Ostrowiec Świętokrzyski ironworks). A significant role is played by the food industry: it accounts for over 16% of the voivodeship's industrial sales. This branch is dominated by medium-sized and large private companies. The most dynamically developing are meat, dairy, milling, confectionery and greengrocery industries. Moreover, the printing industry and press distribution services play an important part.



The construction industry gives Świętokrzyskie a significant opportunity for social and economic advancement. The mineral resources found in the region (north of Kielce and in the south, in the Nida Valley) provide the basis for the development of the mineral industry, represented by well-known companies such as Dyckerhoff Cement Plant, Trzuskawica Lime Plant (Zakłady Przemysłu Wapienniczego "Trzuskawica" S.A.), Lafarge Cement Polska, Dolina Nidy Plaster Plant (Zakłady Przemysłu Gipsowego "Dolina Nidy" S.A.), Nida-Gips Ltd. ("NIDA-GIPS" Sp. z o.o.), Ożarów Cement Plant (Cementownia "Ożarów" S.A.), or Morawica Limestone Mine (Kopalnia Wapienia "MORAWICA"). The





The region also has the Świętokrzyskie Casting and Co-operation Zone, based on the tradition of the Old Polish Industrial Zone and the pre-war Central Industrial Region. The companies co-operating within the casting cluster are mainly foundries, mechanical processing plants, heat processing plants and galvanising plants. The companies associated under the Świętokrzyskie Casting and Co-operation Zone undertake operations aimed



at revitalisation of their properties as well as implementation of modern techniques and technologies, which places this branch of industry among the most progressive and innovation-oriented in the regional economy.

At the end of 2006, 106,312 businesses were registered in Świętokrzyskie (including 85,652 self-employed individuals). These numbers continue to grow. A large majority of companies are located in towns. The enterprise indicator (measured by the number of companies per 10,000 inhabitants) amounts to 799 in our voivodeship, with the national average amounting to 937. In the REGON business register, the largest propor-



tion is taken by the commerce and maintenance sector -38.05%. Next come estate and company services - at 12.2%, building - 11.03%, production - 9.52% and transportation - 7.05%.

An opportunity for development of Świętokrzyskie Voivodeship is provided by the building services industry, including refurbishment, renovation and finishing services. The region offers unique conditions for investing and running business operations in

this field. This is well worth considering, in view of the rising demand for building products and services, resulting from enormous infrastructure projects implemented in Poland as well as Poland's preparations for the 2012 European Football Championship.

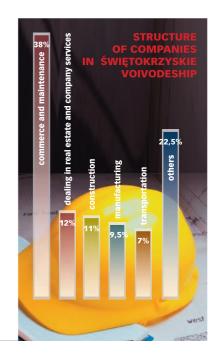
The electrical machinery industry in our voivodeship is characterised by low efficiency and outdated production structure. This provides a good chance to foreign companies with modern technologies, intent on rapid increase in production potential. Favourable prospects for development and investment are offered by the food industry which uses the locally available agricultural produce. The production of organic foodstuffs is an important niche in the region's economic potential.

The entrepreneurs of Świętokrzyskie Voivodeship may obtain support from many institutions of the business environment. These are training and consulting centres in Kielce: the Staropolska Chamber of Industry and Commerce (Staropolska Izba Przemysłowo-

Handlowa) and the Employers' Association Forum (Stowarzyszenie Forum Pracodawców), in Końskie (the Końskie Association for the Promotion of Entrepreneurship — Koneckie Stowarzyszenie Wspierania Przedsiębiorczości), and in Sandomierz (the Centre for Promotion and Support of Entrepreneurship in Agriculture — Ośrodek Promowania i Wspierania Przedsiębiorczości Rolnej).

The most important function is fulfilled by the Staropolska Chamber of Industry and Commerce together with its close co-operating agencies: the Centre for Business Support, Info-Data Bureau for Economic Promotion and Information (Biuro Promocji i Informacji

Gospodarczej "Info-Data"), the Chamber of Craftsmen and Entrepreneurs (Izba Rzemieślników i Przedsiębiorców), the Association of Private Transportation and Services (Zrzeszenie Prywatnego Transportu i Usług), the Voivodeship Branch of the Poland-East Co-Operative Association (Stowarzyszenie Współpracy Polska-Wschód Oddział Wojewódzki), the Polish-American Club for Entrepreneurship at the Foundation in Support of Local Democracy (Polsko-Amerykański Klub Przedsiębiorczości przy Fundacji Rozwoju Demokracji Lokalnej) as well as the Starachowice Association for Local Initiative (Starachowickie Stowarzyszenie Inicjatyw Lokalnych). The most frequently



offered services include legal and economic consultancy, particularly for the SME sector, as well as provision of training sessions. The above institutions perform the function of representatives of entrepreneurs' interests before regional and central authorities by establishing their agencies and co-operating with consumer bodies. The Staropolska Chamber of Industry and Commerce is part of a network of ca. 180 regional business-supporting centres—the National Services System for SMEs. The role of the Staropolska Chamber of Industry and Commerce in the shaping of the voivodeship's competitiveness is further accentuated by the fact that it operates as the so-called Regional Financing Institution, i.e. a partner of the Polish Agency for Enterprise Development in the implementation of the sectoral policy, aimed at the SMEs of the region.

A considerable, and still rising, role in the promotion of enterprise is played by the Świętokrzyskie Regional Development Agency (Świętokrzyska Agencja Rozwoju Regionu - ŚARR), whose mission is to increase the region's economic potential through supporting the SME sector. In order to implement its tasks, this institution closely co-operates with self-government units of the voivodeship. The ŚARR provides training sessions as well as marketing and consultancy services in the field of business operations and ownership transformation.

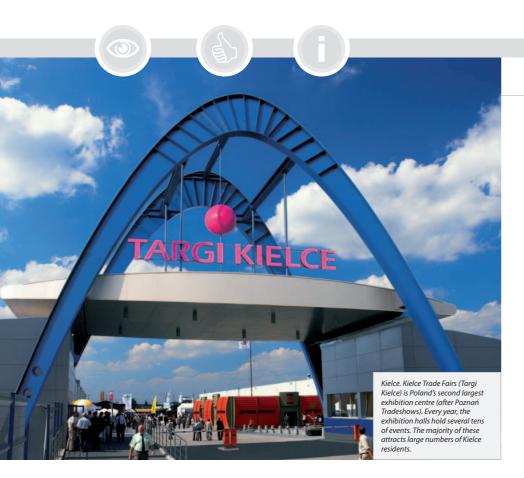
The region also has a branch of the Business Centre Club, the Foundation in Support of Local Democracy, Employers' Forum and others. These leading institutions of the business environment of the voivodeship operate jointly in an organisation called the Economic Forum of Świętokrzyskie Voivodeship.

Since 2002, the Świętokrzyskie Centre for Innovation and Technology Transfer has been in operation, whose mission is to support local entrepreneurship through consultancy and training, technology transfer, financial services, certification, promotion and advertising, and in particular – through close co-operation between companies and research institutions.









Kielce Trade Fairs (Targi Kielce), a leading promotional and commercial institution of the region, has also had its significant share in increasing the voivodeship's competitiveness. Kielce Trade Fairs comes second, right behind the Poznań International Tradeshows — Poland's largest exhibition centre (in terms of the area and numbers of exhibitors). As Poland's only trade fair centre, Targi Kielce boasts a special display area for functional presentation of all kinds of equipment.





The institutions of the business environment are shaping a very friendly economic climate for companies operating therein. They can be helpful to foreign investors both at initial stages of investment project preparation, and subsequently — while running or developing production and/or services.



Important for investors

Clear economic disposition and traditions of respective parts of the voivodeship, which facilitate decisions concerning investment project location.

Well-developed business infrastructure, including financial institutions, in Kielce and other major towns of the region.

Richness and variety of mineral deposits, and significance of the exploited deposits for the voivodeship and state economy.

Tradition and expertise of SMEs in the construction sector.

Opportunity for further development of the building materials industry, particularly in unique industries.

Potential and expertise of Targi Kielce and other institutions of the business environment. Considerable potential of foodstuff production companies.

Potential for organic foodstuffs production.

Social base for business operations.

Well-developed network of medical and spa centres, holiday resorts, hotels and boarding houses. Rich springs of mineral medicinal waters.

Numerous qualified personnel for industry and other branches of economy. Large resources of qualified building personnel.

Dynamic advancement of the services sector, including tourism. Growing demand for company-oriented services.

Established reputation of the region's building companies. Large numbers of serious developers operating in the regional and national market, co-operating with local partners. Opportunity to work in a specialised environment — a natural cluster of building companies.







Business

In Świętokrzyskie Voivodeship, industrial estates are available in two Special Economic Zones in Starachowice and in Tarnobrzeg.

The Starachowice SEZ in Świętokrzyskie Voivodeship covers 286 ha, located in the towns of Końskie, Ostrowiec Świętokrzyski, Skarżysko-Kamienna and Suchedniów, and the municipality of Morawica. The Tarnobrzeg SEZ in Świętokrzyskie Voivodeship covers 97 ha, located in the municipalities of Połaniec, Staszów and Tuczępy. As a result of SEZ operations in these zones, by the end of 2006, 58 business permits were issued, which was linked to the investment of PLN 330 million and creation of 3517 new workplaces. In the very same year 2006, 15 permits were granted to entrepreneurs who will jointly invest PLN 77.7 million and create 421 workplaces. In terms of the number of new workplaces, the most significant is the investment project of IRB Sp. z o.o. — 70 people, and in terms of capital outlay volume — that of Alpol Gips Sp. z o.o. — PLN 18 million. In Świętokrzyskie Voivodeship, two loan funds are in operation, financially supported by EU funds, available from: - Foundation for the Development of Pierzchnica Region at Pierzchnica; - Końskie Association for the Promotion of Entrepreneurship in Końskie. In the voivodeship, we also have the FUNDSTAR Credit Guarantee and Financial Support Fund in Starachowice.

According to the official data of the Polish Central Statistical Office (GUS; as at September 30, 2006), in Świętokrzyskie Voivodeship 105,550 companies were registered. Out of these, 522 were foreign capital companies. Some of the foreign investors in our voivodeship are:



ZPW Trzuskawica S.A.

Trzuskawica Lime Plant (Zakłady Przemysłu Wapienniczego "Trzuskawica" S.A.) has been operating in the market for over 35 years and is heir to a 19th-century lime plant. It is a major, renowned manufacturer of high-quality materials for building, road-building, metallurgy and many other industries.

On February 12, 2002, upon privatisation, the Company became part of the international Cement Roadstone Holding (CRH) group. In the same year, our Company purchased 100% of shares in the Kujawy Wapno Sp. z o.o. plant at Bielawy and became Poland's largest manufacturer of lime products.



EXBUD SKANSKA S.A., Kielce

SKANSKA S.A. Branch of EXBUD Budownictwo SKANSKA S.A. Branch of KPRM Kielce

Investor: Skanska Kraft AB,

Sweden

Industry: construction

DS Smith Polska S.A., Kielce

Investor: DS Smith Plc., Great Britain Industry: packaging, paper and stationery manufacturing and distribution

Zakłady Wyrobów Metalowych "SHL" S.A., Kielce

Investor: Magnetto Group, Italy Industry: press tools, die stamping

Lhoist "Bukowa" Sp. z o. o., Bukowa

Investor: LHOIST GROUP
Industry: lime and dolomite
production

Caterpillar Power Ventures Polska, Starachowice

Investor: Caterpillar Power Ventures Europe BV, The Netherlands Industry: power industry



Lafarge Cement Polska S.A. – Małogoszcz Cement Plant

Małogoszcz Cement Plant is located at Małogoszcz, 35 km south-west of Kielce. The cement plant is one of the largest production plants in the region, and is equipped with three lines for dry-process production of clinker and four cement production lines. Annual production capacity amounts to 1.7 million tons of cement.

The cement plant makes use of its own limestone deposits and Jurassic marl from an open pit mine 1 km away. There are 14 silos, each of 5,000 ton capacity. The plant boasts a state-of-the-art packing and palletisation system, four car terminals for bulk cement loading, complete with one railway and motor car terminal. The range of Małogoszcz Cement Plant products includes a wide variety of Portland cements, Portland cements with mineral admixtures, and blast-furnace cement.





NSK BEARINGS POLSKA S.A., Kielce

Investor: NSK Europe Limited

Japonia

Industry: specialised

bearings

RR Donnelley Poligrafia S.A., Kielce

Investor: RR Donnelley, USA Industry: printing services

Rigips Polska – Stawiany Sp. z o.o., Stawiany near Kielce

Investor: Rigips Austria Gmbh Industry: building materials

Miejskie Przedsiębiorstwo Oczyszczania Sp. z o.o., Kielce

Investor: ONYX POLSKA S.A., France Industry: municipal waste manage-

ment

Cementownia Nowiny Sp. z o. o., Sitkówka-Nowiny

Investor: Dyckerhoff AG, Germany Industry: cement and building materials manufacturers

MAN-STAR Trucks Sp. z o.o., Starachowice

Investor: MAN Nutzfahrzeuge AG,

Germany

Industry: motor cars

MITEX S.A., Kielce

Investor: Eiffage Construction, France

Industry: construction



Electrabel - Połaniec

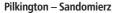
Electrabel is part of SUEZ, an international industry and services group, working in areas of energy engineering and the environment.

Electrabel is the front-runners in the energy sector in the Benelux market, with power generating facilities in the whole of Europe currently exceeding 29,000 MW.

In 2000, Electrabel, SUEZ Group, began its operations in Poland and is active in the fields of electricity generation, sales and trading. The power plant at Polaniec is Poland's fifth largest power provider, the largest in south-eastern Poland. It is located in Świętokrzyskie Voivodeship, on the Vistula river, near Polaniec, about 100 km away from Krakow. The annual production volume of the power plant approximates 5 TWh. Moreover, the power plant offers systemic services to the benefit of the National Energy System in areas of ARCM power control system, primary control, ARNE wattless power control system, power plant independent operation, and below-minimum operation on basic fuel. The power plant also generates heat energy, ash, gypsum and ash-and-slag for road-building and construction industry.







Pilkington plc is one of the world's leading manufacturers of plate glass as well as glass products for the building and automotive industries and technical applications. The Company's total turnover exceeds \$ 4 billion, and its agencies in 25 countries are located in four continents. Currently, Pilkington employs ca. 24,000 people. Pilkington is one of the leading British investors in Poland, with over 1,400 people employed in three companies: Pilkington Polska, Pilkington IGP and Pilkington Automotive Poland.

Pilkington has been present in the Polish market for over ten years, supplying mainly glass for the building and automotive industries. The float production process, the world's most modern technology, enables the manufacture of high-quality plate glass. During the past decade, the company has become one of Poland's most active glass manufacturers with a significant share in the market. Pilkington Polska currently employs over 200 people.

BROWAR BELGIA Sp. z o.o., Kielce

Investor: Palm Brewerie,

Belgium

Industry: beer brewing



Important for investors

Well-developed academic base in technology.

Considerable potential of qualified industrial personnel.

Poland's only Centre for Laser Technologies (Kielce University of Technology).

Development of Świętokrzyskie Centre for Innovation and Technology Transfer.

Development of the SME sector on the basis of new technology transfer and links between science and economy.

Formation of Academic Enterprise Incubator.







Vision of development

The Regional Innovation Strategy (RIS) for Świętokrzyskie Voivodeship is determined by a vision of sustainable development, according to the following eight principles:

- 1. Reinforcing the co-operation, i.e. stronger structural and procedural bonds between groups such as administration, public agencies, investors, R&D, etc.
- 2. Promotion of increased participation and exchange of expertise of all partners in the innovation process.
- 3. Support of subsidiariness at local/regional level
- 4. Transparent management of sustainable innovation-based development
- 5. Making small but visible steps in the right direction
- 6. Transfer from "artificially linked" to integrated attempts at policy co-ordination in order to employ synergy and overcome economic, environmental and social inequalities.
- 7. Approval of long-term view for the effects of programmes and projects.
- 8. Formulating the objectives of "sustainability" depending on changing needs.

The RIS is part of the actions conducted by the Office of the Marshal of Świętokrzyskie Voivodeship, aimed at the implementation of one of the main goals of the Development Strategy for Świętokrzyskie Voivodeship until the year 2020, i.e. "the development of entrepreneurship based on the implementation of a complex programme for innovation increase". The implementation of this goal will be achieved through the following:

• mobilisation of local workforce and capital (human potential, natural resources, infrastructure and other technical resources, financial resources);



- development of business environment institutions such as economic chambers, associations, agencies for local development, loan and guarantee funds, venture capital, marketing agencies, training and business consultancy institutions;
- adjustment of the region's offices, institutions and organization to the implementation of programmes pursuant to EU structural fund requirements;
- the region's promotion and development of programmes and projects at the level of Poland's central authorities, EU Commissions and among potential local and external entrepreneurs interested in investing in innovative enterprises.

A short-term result of the RIS project implementation is the determination of directions for innovative policy and methods of optimisation of regional innovation-supporting infrastructure, in particular in terms of compliance with SME needs. Moreover, the innovation development strategy in Świętokrzyskie assumes several actions whose ultimate goal is the improvement in the region's attractiveness, increase in company competitiveness, improvement of the inhabitants' living standards, educational advancement and minimising the adverse effects of unemployment.

Long-term results of the regional strategy implementation shall be the following:

- Building regional integrity around the creation of an environment conducive to business progress creation of entrepreneurship clusters as well as new, sustainable workplaces;
- Improving the dynamics of the region's economic development, i.e. increase in innovation and competitiveness ratios, particularly among SMEs, the region's increased attractiveness in terms of domestic and foreign investment location; increase in the region's export potential, development of entrepreneurial culture, open to innovation; co-ordination of various actions taken in the region and aimed at achieving sustainable competitive edge in response to the challenges of information-based economy; reinforcing business infrastructure, financial institutions included;
- Preparing the region for entering EU's internal market and effective absorption of financial transfers for the region from domestic and foreign financing sources;
- Improvement of the voivodeship's economic and social ratios.

The implementation of the Regional Operational Programme for Świętokrzyskie Voivodeship for the years 2007–2013 (part of which is the RIS) is to bring results in the form of building a modern economy in the region, based on know-how and skills, open to innovation and generating new workplaces. Following these tendencies is neces-

sary to achieve economic growth at average EU levels as well as for generating new workplaces.

The Regional Programme assumes the implementation of multifaceted change-oriented actions in the voivodeship's business structure, which currently comprises outdated and inefficient sectors (including agriculture and traditional industries). The building of the modern economy will be aided by improved conditions in all spheres: the infrastructural, the economic and the social. The achievement of the general objective shall occur through the implementation of six specific objectives.

- Objective 1. Increase of the regional economy's competitiveness through increasing investment capacity of businesses;
- Objective 2. Providing conditions for development of information society as well as linkages between the R&D sector and the economy;
- Objective 3. Qualitative enhancement of the region's communications system and its connections with domestic and European transport arteries;
- Objective 4. Improving the quality of the voivodeship's natural heritage;
- Objective 5. Provision of access to quality public services and cultural heritage;
- Objective 6. Attractiveness enhancement of towns and municipal centres.

The value of the Regional Operational Programme for Świętokrzyskie Voivodeship for the years 2007-2013 amounts to EUR 956.357.809.









Investments for business

The nearest years will bring considerable improvement in communications and logistics conditions for companies operating in the voivodeship. The region's main road, i.e. the national road No. 7, shall become an express road as soon as 2011. There are also plans for the national No. 74 to be upgraded to an express road. The Warsaw-Kielce railway line No. 8 shall be renovated so that in the next few years passengers can reach Warsaw in about 1.5 hours. Yet the most essential investment in infrastructure shall be the construction of Kielce Airport.

Many investment projects within the business environment have been planned. The Kielce Technology Incubator will be created. New investment areas in the Special Economic Zone will be developed. A loan and guarantee fund will be established.

Dynamic development of the Kielce agglomeration, as planned, shall be of utmost significance to the region and its companies.



Key investment projects in infrastructure:

- KIELCE Regional Airport
- building and expansion of the express road No. 7 between Radom and Jędrzejów,
- building a northern ring road for Jędrzejów within the No. 78 national road,
- the No. 42 national road crossing through Starachowice,
- building a ring road for Wąchock within the No. 42 national road,
- rebuilding the No. 765 regional road, the Chmielnik – Staszów
 Osiek segment,

- removing barriers to development:

 bridge on the Vistula river,
 together with the reconstruction
 of the No. 764 regional road and
 traffic opening on the Rzeszów
- building a ring road for Końskie within the No. 728 regional road,

- Kielce route.

- rebuilding the No. 786 road from the voivodeship limits to Włoszczowa, Łopuszno and Kielce,
- rebuilding the No. 751 Suchedniów
 Ostrowiec Świętokrzyski road,





including the Nowa Słupia ring road,

- rebuilding the No. 728 Jędrzejów
 Końskie regional road,
- Pętla Świętokrzyska roads, Stage II, including the rebuilding of the Wólka Milanowska

 Nowa Słupia segment of the regional No. 756 road, the Huta Nowa Wólka Milanowska segment of the regional No. 753 road, the Krajno I
- Święta Katarzyna segment of the regional No. 752 road,
- rebuilding the No. 777
 Sandomierz–Zawichost road,
- rebuilding the No. 776 regional road.

Key investment projects in business environment infrastructure:

 establishment of the Regional Science and Technology Centre at Podzamcze Chęcińskie,

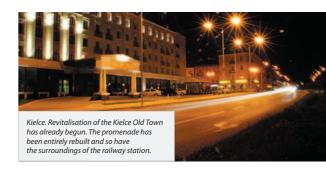
- establishment of OBRKO Research and Development Centre for Casting Components at Odlewnie Polskie S.A. Company,
- complex development of industrial estates in the Special Economic Zone,
- building of technical infrastructure for future industrial estate in the southern part of the town of Jędrzejów,
- establishment of the centre for education and exchange of European thought in Sandomierz,
- establishment of Kielce Technology Incubator,
- establishment of a loan and guarantee fund.

Key investment projects in Kielce Agglomeration:

- KIELCE Regional Airport.
 The scope of the works includes primarily the building of a runway, arrivals and departures hall, cargo terminal and other technical infrastructure,
- Revitalisation of historic centre of the City of Kielce, in particular the reconstruction of the Rynek square and adjacent streets,
- Projects pertaining to transport solutions for the City of Kielce.
 Building the Żelazna – 1 Maja – Zagnańska Street interchange, together with rebuilding of Herlinga-Grudzińskiego Roundabout; building streets to enable communications services

in the fair area as well as a multistorey car park for about 1000 cars; purchase of 50 low-floor buses; building bus terminuses and bays; transport-support electronic systems,

- Kielce Technology Incubator,
- Modernization and expansion of Kielce Trade Fairs as an international exhibition and congress centre.









List of public administration and self-government units of Świętokrzyskie Voivodeship



Świętokrzyskie Voivodeship Office

Al. IX Wieków Kielc 3, 25-516 Kielce Tel.: +48 (41) 344 29 56, 342 11 15, Fax: +48 (41) 344 48 32 Voivode: Grzegorz Banaś

Office of the Marshal of Świętokrzyskie Voivodeship

Al. IX Wieków Kielc 3, 25-516 Kielce Tel.: +48 (41) 342 18 78, Fax: +48 (41) 344 52 65 Marshal: Adam Jarubas Chairman of Regional Parliament: Tadeusz Kowalczyk

Poviats (Counties)



Busko Poviat

Starosty: Al. Mickiewicza 15, 28-100 Busko-Zdrój Tel.: +48 (41) 378 85 20 Fax: +48 (41) 378 35 78 Starost: Jerzy Kolarz Head of Poviat Council: Stanisława Stolarska



Jedrzejów Poviat

Starosty: ul. 11 Listopada 83, 28-300 Jędrzejów Tel.: +48 (41) 386 37 41 Fax: +48 (41) 386 37 41 Starost: Edmund Kaczmarek Head of Poviat Council: Stanisław Grzyb



Kazimierza Wielka Poviat

Starosty: ul. Kościuszki 12, 28-500 Kazimierza Wielka Tel.: +48 (41) 350 23 12 Fax: +48 (41) 350 23 13 Starost: Jan Nowak Head of Poviat Council: Mirosław Fucia



Kielce Poviat

Starosty:
Al. IX Wieków Kielc 3,
25-516 Kielce
Tel.: +48 (41) 344 54 29,
Fax: +48 (41) 344 28 25
Starost: Zenon Janus
Head of Poviat Council:
Tomasz Lato



Końskie Poviat

Starosty: ul. Staszica 2, 26-200 Końskie Tel.: +48 (41) 372 41 34

Fax: +48 (41) 372 83 20 Starost: Andrzej Lenart Head of Poviat Council: Helena Obara



Opatów Poviat

Starosty: ul. Sienkiewicza 30, 27-500 Opatów Tel.: +48 (15) 868 29 71 Fax: +48 (15) 868 29 55 Starost: Kazimierz Kotowski Head of Poviat Council: Bogusław Włodarczyk



Ostrowiec Poviat

Starosty: ul. Iłżecka 34,

27-400 Ostrowiec Świętokrzyski Tel.: +48 (41) 247 66 10 Fax: +48 (41) 247 69 65 Starost: Waldemar Paluch Head of Poviat Council: Romuald Mrugała



Pińczów Poviat

Starosty: ul. Zacisze 5, 28-400 Pińczów Tel.: +48 (41) 357 60 01 do 05 Fax: +48 (41) 357 60 07 Starost: Andrzej Kozera Head of Poviat Council: Zbigniew Kierkowski



Sandomierz Poviat

Starosty: ul. Mickiewicza 34, 27-600 Sandomierz Tel.: +48 (15) 832 27 17, 832 32 43 Fax: +48 (15) 832 28 29 Starost: Stanisław Masternak Head of Poviat Council: Jacenty Czajka



Skarżysko Poviat

Starosty: ul. Konarskiego 20, 26-110 Skarżysko-Kamienna Tel.: +48 (41) 252 30 88 Fax: +48 (41) 252 40 01 Starost: Jerzy Żmijewski Head of Poviat Council: Ireneusz Syryjczyk



Starachowice Poviat

Starosty: ul. Borkowskiego 4, 27-200 Starachowice Tel.: +48 (41) 276 09 00, 276 09 01 Fax: +48 (41) 276 09 02 Starost: Andrzej Matynia Head of Poviat Council: Jan Wzorek



Staszów Poviat

Starosty: ul. Świerczewskiego 7, 28-200 Staszów Tel.: +48 (15) 864 27 65 Fax: +48 (15) 864 22 11 Starost: Romuald Garczewski Head of Poviat Council: Damian Sierant



Włoszczowa Poviat

Starosty: ul. Wiśniowa 10, 29-100 Włoszczowa Tel.: +48 (41) 394 49 50 Fax: +48 (41) 394 49 65 Starost: Ryszard Maciejczyk Head of Poviat Council: Jerzy Bała

Urban Districts



Kielce

Townhall: Rynek 1, 25-303 Kielce Tel.: +48 (41) 367 61 06, 367 61 10, 367 60 00 President: Wojciech Lubawski Head of Town Council: Krzysztof Słoń



Ostrowiec Świętokrzyski

Townhall: ul. Głogowskiego 3/5, 27-400 Ostrowiec Świętokrzyski Tel.: +48 (41) 26 72 100 do 109 Fax: +48 (41) 26 72 110 President: Jarosław Wilczyński Head of Town Council: Mirosław Zgadzajski



Sandomierz

Townhall:
Pl. Poniatowskiego 3,
27-600 Sandomierz
Tel.: +48 (15) 644 01 00
(switchboard); 644 12 70,
644 01 71 (secretary's office)
Fax: +48 (15) 644 01 01
Mayor: Jerzy Borowski
Head of Town and
Municipality Council: Janusz
Sochacki



Skarżysko-Kamienna

Townhall: ul. Sikorskiego 18, 26-110 Skarżysko-Kamienna Tel.: +48 (41) 252 01 00 Fax: +48 (41) 253 27 89 President: Roman Wojcieszek Head of Town Council: Jan Maćkowiak



Starachowice

Townhall: ul. Radomska 45, 27-200 Starachowice Tel.: +48 (41) 274 88 11 (switchboard) Fax: +48 (41) 274 63 05 President: Wojciech Bernatowicz Head of Town Council: Dariusz Nowak



BUSKO POVIAT



Busko-Zdrój

Town and Municipality Office: al. Mickiewicza 10, 28-100 Busko-Zdrój Tel.: +48 (41) 370 52 00 Fax: +48 (41) 370 52 90 Mayor: Piotr Wąsowicz Head of Town and Municipality Council: Adam Gradzik



Gnojno

Municipal Office: 28-114 Gnojno Tel.: +48 (41) 353 20 24 Fax: +48 (41) 353 20 38 Voigt (Municipality Administrator): Zbigniew Janik Head of Municipal Council: Stanisław Wcisło



Nowy Korczyn

Municipal Office: ul. Krakowska 1, 28-136 Nowy Korczyn Tel.: +48 (41) 377 10 03 Fax: +48 (41) 377 10 44 Voigt: Wiktor Kwas Head of Municipal Council:

Małgorzata Matusik

Municipal Office:



Pacanów

ul. Radziwiłłówka 2, 28-133 Pacanów Tel.: +48 (41) 376 54 03 Fax: +48 (41) 376 59 80 Voigt: Wiesław Skop Head of Municipal Council: Jan Nowicki









Solec-Zdrój

Municipal Office: ul. 1 Maja 10, 28-131 Solec-Zdrój Tel.: +48 (41) 377 60 39, 377 60 41 Fax: +48 (41) 377 60 22 Voigt: Adam Pałys Head of Municipal Council: Zenobiusz Kowalczyk



Stopnica

Municipal Office: ul. Kościuszki 2, 28-130 Stopnica Tel.: +48 (41) 37 79 800, 37 79 810 Fax: +48 (41) 37 79 606 Voigt: Ryszard Zych Head of Municipal Council: Krzysztof Tułak



Tuczepy

Municipal Office: ul. Tuczępy 35, 28-142 Tel.: +48 (41) 353 31 35 Fax: +48 (41) 353 31 35 Voigt: Lepold Łabęcki Head of Municipal Council: Henryk Bławat



Wiślica

Municipal Office: ul. Okopowa 8, 28-160 Wiślica Tel.: +48 (41) 379 20 86 Fax: +48 (41) 379 20 18 Voigt: Stanisław Krzak Head of Municipal Council: Stanisław Borzecki

JĘDRZEJÓW POVIAT



Jędrzejów

Town and Municipality
Office: ul. 11 Listopada 33,
28-300 Jędrzejów
Tel.: +48 (41) 386 10 10,
386 16 19
Fax: +48 (41) 386 12 67
Mayor: Marek Wolski
Head of Town and
Municipality Council:
Andrzej Hatny



Małogoszcz

Town and Municipality
Office: ul. Jaszowskiego 3a,
28-366 Małogoszcz
Tel.: +48 (41) 385 51 35
Fax: +48 (41) 385 53 18
Mayor: Jan Głogowski
Head of Town and
Municipality Council:
Elżbieta Gumul



Sędziszów

Town and Municipality Office: ul. Dworcowa 20, 28-340 Sędziszów Tel.: +48 (41) 381 11 27 Fax: +48 (41) 381 11 31 Mayor: Wacław Szarek Head of Town and Municipality Council: Adam Mysiaka



Imielno

Municipal Office:

ul. Cmentarna 7, 28-313 Imielno Tel.: +48 (41) 385 12 25 Fax: +48 (41) 385 12 10 Voigt: Zygmunt Brzeziński Head of Municipal Council: Leszek Kukuryk



Nagłowice

Municipal Office: Nagłowice 48, 28-362 Tel.: +48 (41) 381 45 67 Fax: +48 (41) 381 45 67 Voigt: Elżbieta Frejowska Head of Municipal Council: Stanisław Lelonek



Oksa

Municipal Office: ul. Włoszczowska 22, 28-363 Oksa Tel.: +48 (41) 380 80 47, 380 80 48 Fax: +48 (41) 380 81 48 Voigt: Tadeusz Soboń Head of Municipal Council: Józef Błoński



Sobków

Municipal Office:

pl. Wolności 12, 28-305 Sobków Tel.: +48 (41) 387 10 37 Fax: +48 (41) 387 10 34 Voigt: Tadeusz Domińczak Head of Municipal Council: Krzysztof Karoń



Słupia Jędrzejowska

Municipal Office: 28-350 Słupia Jędrzejowska Tel.: +48 (41) 381 60 24 Fax: +48 (41) 381 60 05 Voigt: Janusz Grabek Head of Municipal Council: Anna Gregorczyk



Wodzisław

Municipal Office: ul. Krakowska 6, 28-330 Wodzisław Tel.: +48 (41) 380 60 65 Voigt: Józef Syska Head of Municipal Council: Iwona Pietras



Bejsce

Municipal Office: 28-512 Beisce Tel.: +48 (41) 351 10 10 Voiat: Józef Zuwała Head of Municipal Council: Krystyna Wicher



Bodzentyn

Town and Municipality Office: ul. Suchedniowska 3, 26-010 Bodzentyn Tel.: +48 (41) 311 55 11 Fax: +48 (41) 311 51 16 Mayor: Andrzej

Kazimierz Stroński Head of Municipal Council:

Andrzej Jarosiński

Checiny

Town and Municipality Office: pl. 2 Czerwca 4, 26-060 Checiny Tel.: (0-41) 315 10 06 Fax: (0-41) 315 10 85 Mayor: Robert Jaworski Head of Town and Municipality Council: Krystyna Foksa



Chmielnik

Town and Municipality Office: pl. Kościelny 5, 26-020 Chmielnik Tel.: +48 (41) 354 32 73 Fax: +48 (41) 354 32 73 Mayor: Jarosław Zatorski Head of Town and Municipality Council: Jerzy Kulpiński



Daleszyce

Town and Municipality Office: 26-021 Daleszyce Tel.: +48 (41) 317 16 94 Fax: +48 (41) 317 16 93 Mayor: Wojciech Furmanek Head of Town and Municipality Council: Jan Komisarczyk



Bieliny

Municipal Office: ul. Partyzantów 17, 26-004 Bieliny Tel.: +48 (41) 302 50 94

Fax: +48 (41) 302 55 69 Voigt: Sławomir Kopacz Head of Municipal Council: Marek Nowakowski



Górno

Jan Sikora

26-008 Górno Tel.: +48 (41) 302 30 17, 302 30 18 Fax: +48 (41) 302 30 09 Vojat: Jarosław Królicki Head of Municipal Council:

Municipal Office:

KAZIMIERZA WIELKA POVIAT

Kazimierza Wielka Town and Municipality Office: ul. Kościuszki 12, 28-500 Kazimierza Wielka Tel.: +48 (41) 352 19 37, 352 20 31 Fax: +48 (41) 352 19 56 Mayor: Adam Bodzioch Head of Town

and Municipality Council:



Skalbmierz

Krzysztof Magnes

Town and Municipality Office: ul. Kościuszki 1, 28-530 Skalbmierz Tel.: +48 (41) 352 90 85 Fax: +48 (41) 352 91 66 Mayor: Michał Markiewicz Head of Town and Municipality Council: Włodzimierz Wiertek



Opatowiec

Czarnocin

Municipal Office:

28-506 Czarnocin

Tel.: +48 (41) 351 20 28

Fax: +48 (41) 351 20 29

Head of Municipal Council:

Voigt: Marek Pikulski

Lechosław Nawrot

Municipal Office: Rynek 3, 28-520 Opatowiec Tel.: +48 (41) 351 80 52 Fax: +48 (41) 351 80 31 Voigt: Henryk Barański Head of Municipal Council: Andrzej Malec









Masłów

Municipal Office:
Masłów I 118,
26-001 Masłów
Tel.: +48 (41) 311 08 78,
311 07 27, 311 08 26,
Fax: +48 (41) 311 08 36
Voigt: Włodzimierz Korona
Head of Municipal Council:
Genowefa Jaros



Morawica

Municipal Office: 26-026 Morawica Tel.: +48 (41) 311 46 91, 311 46 92 Fax: +48 (41) 311 46 90 Voigt: Marian Buras Head of Municipal Council:



Pierzchnica

Municipal Office: ul. 13 Stycznia 6, 26-015 Pierzchnica Tel.: +48 (41) 353 81 07 Fax: +48 (41) 353 80 46 Voigt: Andrzej Łopaciński Head of Municipal Council: Artur Kułagowski



Strawczyn

Municipal Office: ul. Żeromskiego 16, 26-067 Strawczyn Tel.: +48 (41) 303 80 02, 303 80 03 Fax: +48 (41) 303 81 57 Voigt: Tadeusz Tkaczyk Head of Municipal Council: Wiesław Piotrowski



Miedziana Góra

Municipal Office: 26-085 Miedziana Góra Tel.: +48 (41) 303 16 26, 303 16 01 Fax: +48 (41) 303 16 05 Voigt: Maciej Lubecki Head of Municipal Council:



Nowa Słupia

Janusz Wojtyś

Municipal Office: Rynek 15, 26-006 Nowa Słupia Tel.: +48 (41) 317 70 13 Fax: +48 (41) 317 72 21 Voigt: Jerzy Gałka Head of Municipal Council: Zenobiusz Nowiński



Raków

Municipal Office:

ul. Ogrodowa 1,

27-435 Raków Tel.: +48 (41) 353 50 18 Fax: +48 (41) 353 50 18 Voigt: Alina Siwonia Head of Municipal Council: Jerzy Nowak



Zagnańsk

Municipal Office: ul. Spacerowa 8, 26-050 Zagnańsk Tel.: +48 (41) 300 13 22, 300 14 55, 300 15 95 Fax: +48 (41) 300 13 73 Voigt: Zbigniew Zagdański Head of Municipal Council: Justyna Ślewa



Mniów

Municipal Office:

Jan Szustak

ul. Centralna 9, 26-080 Mniów Tel.: +48 (41) 373 70 04 Fax: +48 (41) 373 70 24 Voigt: Leonard Świerczyński Head of Municipal Council: Mariusz Adamczyk



Piekoszów

Municipal Office: ul. Częstochowska 66a, 26-065 Piekoszów Tel.: +48 (41) 306 10 08 Fax: +48 (41) 306 21 93 Voigt: Tadeusz Dąbrowa Head of Municipal Council: Jan Ciszek



Sitkówka-Nowiny Municipal Office:

ul. Białe Zagłębie 25, 26-052 Sitkówka-Nowiny Tel.: +48 (41) 346 53 73 Fax: +48 (41) 366 76 29 Voigt: Stanisław Barycki Head of Municipal Council: Zbigniew Pyk



Łagów

Municipal Office: ul. Iwańska 11, 26-025 Łagów Tel.: +48 (41) 30 74 033, 30 74 121 Fax: +48 (41) 30 74 236 Voigt: Stefan Bąk Head of Municipal Council: Zdzisław Zwoliński



Łopuszno

Municipal Office: ul. Konecka 12, 26-070 Łopuszno Tel.: +48 (41) 391 40 54 Fax: +48 (41) 391 40 54 Voigt: Zdzisław Oleksiewicz Head of Municipal Council: Danuta Łukasik

KOŃSKIE POVIAT



Końskie

Town and Municipality
Office: ul. Partyzantów 1,
26-200 Końskie
Tel.: +48 (41) 372 32 49
Fax: +48 (41) 372 29 55
Mayor: Krzysztof Obratański
Head of Town
and Municipality Council:
Barbara Zielińska



Staporków

Town and Municipality
Office: ul. Piłsudskiego 132a,
26-220 Stąporków
Tel.: +48 (41) 374 11 22,
374 12 41
Fax: +48 (41) 374 18 60
Mayor: Edmund Wojna
Head of Town and
Municipality Council:
Stanisław Pietras



Fałków

Municipal Office: ul. Przedborska 2, 26-260 Fałków Tel.: +48 (44) 787 35 35 Voigt: Henryk Konieczny Head of Municipal Council: Mieczysław Szymczyk



Gowarczów

Municipal Office: pl. XX-lecia 1, 26-407 Gowarczów Tel.: +48 (48) 672 47 50 Fax: +48 (48) 672 47 51 Voigt: Tomasz Słoka Head of Municipal Council: Sławomir Konieczny



Radoszyce

Municipal Office:

Henryk Cieślak

ul. Żeromskiego 28,

26-230 Radoszyce
Tel.: +48 (41) 373 50 04,
373 50 56, 373 50 83,
373 50 84
Fax: +48 (41) 373 50 83,
373 50 84 ext. 22
Voigt: Barbara Matysiak
Head of Municipal Council:



Municipal Office: 26-242 Ruda Maleniecka 99a, Tel.: +48 (41) 373 15 26 Fax: +48 (41) 373 15 89 Voigt: Leszek Kuca Head of Municipal Council:

Smyków

Municipal Office:

Piotr Pałgan

26-212 Smyków Tel.: +48 (41) 373 90 42, 373 90 09 Fax: +48 (41) 373 91 81 w. 8 Voigt: Józef Śliz Head of Municipal Council: Wiesław Cłapak

Słupia

Municipal Office: Słupia 30a, 26-234 Tel.: +48 (41) 391 11 47, 391 11 48 Voigt: Witold Wójcik Head of Municipal Council: Antoni Trojanowski

OPATÓW POVIAT



Opatów

Office:
Pl. Obrońców Pokoju 34,
27-500 Opatów
Tel.: +48 (15) 868 20 20
Mayor: Krystyna Kielisz
Head of Town and
Municipality Council:
Dariusz Bińczak

Town and Municipality



Ożarów

Office: ul. Stodolna 1, 27-530 Ożarów Tel.: +48 (15) 861 11 37, 861 11 83 Fax: +48 (15) 861 11 36 Mayor: Marcin Majcher Head of Town and Municipality Council: Krystyna Wieczorek

Town and Municipality

Baćkowice

Municipal Office:

Baćkowice 84, 27-552 Baćkowice Tel.: +48 (15) 868 62 04 Fax: +48 (15) 868 62 04 Voigt: Marian Partyka Head of Municipal Council: Stanisław Masternak









Iwaniska

Municipal Office: Rynek 3, 27-276 Iwaniska Tel.: +48 (15) 860 12 54 Fax: +48 (15) 860 12 40 Voigt: Marek Staniek Head of Municipal Council: Ryszard Łucki



Lipnik

27-540 Lipnik Tel.: +48 (15) 869 14 19 Fax: +48 (15) 869 24 37 Voigt: Józef Bulira Head of Municipal Council:

Stanisława Mierzwa

Municipal Office: Lipnik 20,

Sadowie

Municipal Office: 27-580 Sadowie 86 Tel.: +48 (15) 869 24 04 Fax: +48 (15) 869 24 37 Voigt: Stanisław Olszański Head of Municipal Council: Marek Rzepka



Tarłów

Municipal Office: Rynek 2, 27-515 Tarłów Tel.: +48 (15) 838 51 81 Fax: +48 (15) 838 51 20 Voigt: Lech Wąsik Head of Municipal Council: Zenon Lenart

Wojciechowice

Municipal Office: 27-532 Wojciechowice Tel.: +48 (15) 861 40 12 Fax: +48 (15) 861 40 23 Voigt: Tomasz Wlazło Head of Municipal Council: Józef Sobieraj

OSTROWIEC POVIAT



Kunów

Town and Municipality
Office: ul. Warszawska 45b,
27-415 Kunów
Tel.: +48 (41) 261 13 62,
261 13 63, 261 13 56
Fax: +48 (41) 261 13 62,
261 13 63, 261 13 56
Mayor: Ireneusz
Ożdżyński
Head of Town and
Municipality Council:
Roman Kowalski



Ćmielów

Office: ul. Ostrowiecka 40, 27-440 Ćmielów Tel.: +48 (15) 861 20 18, 861 20 80 Fax: +48 (15) 861 20 18 Mayor: Jan Kuśmierz Head of Town and Municipality Council: Marianna Gierczyk

Town and Municipality



Municipal Office: 27-423 Bałtów 32/1 Tel.: +48 (41) 26 41 035 Fax: +48 (41) 264 13 03 Voigt: Bogusław Mąka Head of Municipal Council: Henryk Cichocki



Bodzechów

27-400 Ostrowiec

Świętokrzyski Tel.: +48 (41) 265 27 45 Fax: +48 (41) 265 10 38 Voigt: Jerzy Murzyn Head of Municipal Council: Władysława Ćwik

Municipal Office: ul. Reja 10,



Waśniów

Municipal Office: Rynek 24, 27-425 Waśniów Tel.: +48 (41) 264 60 26 Fax: +48 (41) 264 60 28 Voigt: Krzysztof Gajewski Head of Municipal Council: Mirosław Chamera

PIŃCZÓW POVIAT



Działoszyce

Town and Municipality
Office: ul. Skalbmierska 5,
28-540 Działoszyce
Tel.: +48 (41) 352 60 05
Fax: +48 (41) 352 60 05
Mayor: Zdzisław Leks
Head of Town and
Municipality Council:
Zygmunt Saracki



Pińczów

Town and Municipality
Office: ul. 3 Maja 10,
28-400 Pińczów
Tel.: +48 (41) 357 38 71 do 75
Fax: +48 (41) 357 26 45
Mayor: Włodzimierz Badurak
Head of Town and
Municipality Council:
Marek Omasta



Kije

Municipal Office: 28-404 Kije Tel.: +48 (41) 356 80 09, 356 81 91 Fax: +48 (41) 356 80 27 Voigt: Krzysztof Słonina Head of Municipal Council: Ryszard Chrobot



Michałów

Municipal Office: 28-411 Michałów Tel.: +48 (41) 356 52 44 Fax: +48 (41) 356 52 44 Voigt: Stanisław Szewczyk Head of Municipal Council: Zygmunt Mika



Złota

Municipal Office: 28-425 Złota Tel.: +48 (41) 356 16 01 Fax: +48 (41) 356 16 48 Voigt: Tadeusz Sułek Head of Municipal Council: Henryk Krzak

SANDOMIERZ POVIAT



Koprzywnica

Town and Municipality
Office: ul. 11 Listopada 88,
27-660 Koprzywnica
Tel.: +48 (15) 847 66 02
Mayor: Marek Jońca
Head of Town and
Municipality Council:
Stanisław Pawlik



Zawichost

Town and Municipality
Office: ul. Żeromskiego 50,
27-630 Zawichost
Tel.: +48 (15) 836 41 15
Fax: +48 (15) 836 40 04
Mayor: Andrzej Wzorek
Head of Town and
Municipality Council:
Andrzej Stępień



Dwikozy

Municipal Office: ul Spółdzielcza 9, 27-620 Dwikozy Tel.: +48 (15) 831 14 71, 866 10 06 Fax: +48 (15) 866 18 47 Voigt: Marek Zimnicki Head of Municipal Council: Józef Skobel



Klimontów

Municipal Office: ul. Zysmana 1, 27-640 Klimontów Tel.: +48 (15) 866 10 06 Voigt: Ryszard Bień Head of Municipal Council: Jan Rebacz



Obrazów

Municipal Office:
Obrazów 121, 27-641
Tel.: +48 (15) 836 51 62
Voigt: Lech Niezgoda
Head of Municipal Council:
Jan Orawiec



Samborzec

Municipal Office:
Samborzec 43,
27-650 Samborzec
Tel.: +48 (15) 831 44 43,
831 44 67
Fax: +48 (15) 831 45 83
Voigt: Witold Garnuszek
Head of Municipal Council:
Stanisław Kiliański



Wilczyce

Municipal Office: 27-612 Wilczyce Tel.: +48 (15) 837 72 75 Fax: +48 (15) 837 72 36 Voigt: Adam Bodura Head of Municipal Council: Leszek Sałata



Łoniów

Municipal Office: Łoniów 56, 27-670 Łoniów Tel.: +48 (15) 866 91 03 Fax: +48 (15) 866 90 18 Voigt: Szymon Kołacz Head of Municipal Council: Wiesław Kubicki

SKARŻYSKO POVIAT



Suchedniów

26-130 Suchedniów Tel.: +48 (41) 254 30 02, 254 32 50 Fax: +48 (41) 254 30 90 Mayor: Tadeusz Bałchanowski Head of Town and Municipality Council: Janusz Mik

Town and Municipality

Office: ul. Fabryczna 5,









Bliżyn

Municipal Office: ul. Kościuszki 79A, 26-120 Bliżyn Tel.: +48 (41) 254 11 72, 254 11 04 Fax: +48 (41) 254 12 36 Voigt: Tomasz Rokita Head of Municipal Council: Anna Leżańska



Skarżysko-Kościelne

Municipal Office: ul. Kościelna 2a, 26-115 Skarżysko-Kościelne Tel.: +48 (41) 27 14 466, 27 14 480, 27 14 912 Fax: +48 (41) 27 14 481 Voigt: Zbigniew Celski Head of Municipal Council: Paweł Wiatr



Łaczna

Municipal Office: Kamionki 60, 26-140 Łączna Tel.: +48 (41) 254 89 60 Voigt: Romuald Kowaliński Head of Municipal Council: Stanisław Starz

STARACHOWICE POVIAT



Wąchock

Town and Municipality
Office: ul. Wielkowiejska 1,
27-215 Wąchock
Tel.: +48 (41) 271 50 43
Fax: +48 (41) 271 50 11
Mayor: Jarosław Samela
Head of Town and
Municipality Council:
Sebastian Staniszewski



Brody

Municipal Office: ul. Staszica 3, 27-230 Brody Tel.: +48 (41) 271 13 40 Fax: +48 (41) 271 13 72 Voigt: Andrzej Śliwa Head of Municipal Council: Jerzy Stąporek



Mirzec

Municipal Office: 27-220 Mirzec Stary 9 Tel.: +48 (41) 271 30 33, 271 30 16 Voigt: Bogusław Nowak Head of Municipal Council: Jan Kruk



Pawłów

Municipal Office: Pawłów 56, 27-225 Pawłów Tel.: +48 (41) 272 16 14 Fax: +48 (41) 272 16 70 Voigt: Ignacy Gierada Head of Municipal Council: Genowefa Dyk





Osiek

Office: Rynek 1, 28-221 Osiek Tel.: +48 (15) 867 12 03 Fax: +48 (15) 867 12 32 Mayor: Włodzimierz Wawrzkiewicz Head of Town and Municipality Council: Wiesław Kopeć

Town and Municipality



Połaniec

Town and Municipality
Office: ul. Dworcowa 20,
28-230 Połaniec
Tel.: +48 (15) 865 03 05
Fax: +48 (15) 865 03 28
Mayor: Jacek Tarnowski
Head of Town and
Municipality Council:
Stanisław Lolo



Staszów

Town and Municipality
Office: ul. Opatowska 31,
28-200 Staszów
Tel.: +48 (15) 864 20 14
Fax: +48 (15) 864 32 61
Mayor: Andrzej Iskra
Head of Town and
Municipality Council:
Czesław Dyl



Bogoria

Municipal Office: Rynek 14, 28-210 Bogoria Tel.: +48 (15) 867 42 81 Voigt: Władysław Brudek Head of Municipal Council: Zygmunt Madej



Oleśnica

Municipal Office: ul. Nadstawie 1, 28-132 Oleśnica Tel.: +48 (41) 377 40 36, 377 40 03 Voigt: Leszek Juda Head of Municipal Council: Krzysztof Ratusznik



Rytwiany

Municipal Office: 28-236 Rytwiany Tel.: +48 (15) 864 74 40, 864 74 41, 864 75 27 Fax: +48 (15) 864 32 35 Voigt: Grzegorz Forkasiewicz Head of Municipal Council: Marek Sadowski



Szydłów

Municipal Office: Rynek 31, 28-225 Szydłów Tel.: +48 (41) 354 51 25 Voigt: Jan Klamczyński Head of Municipal Council: Roman Baron



Łubnice

Municipal Office: 28-232 Łubnice Tel.: +48 (15) 865 95 25 Voigt: Anna Grajko Head of Municipal Council: Marian Komasara

WŁOSZCZOWA POVIAT



Włoszczowa

Town and Municipality
Office: ul. Partyzantów 14,
29-100 Włoszczowa
Tel.: +48 (41) 394 25 39,
394 26 69
Fax: +48 (41) 394 23 39
Mayor: Bartłomiej
Dorywalski
Head of Town and
Municipality Council:
Grzegorz Dziubek

Kluczewsko

Municipal Office: ul. Spółdzielcza 12, 29-120 Kluczewsko Tel.: +48 (44) 781 42 46 Fax: +48 (44) 781 42 24 Voigt: Kazimierz Nowak Head of Municipal Council: Wanda Kopczyk-Fiecek



Krasocin

Municipal Office:
29-105 Krasocin
Tel.: +48 (41) 391 70 67,
391 70 26
Fax: +48 (41) 391 70 10
Voigt: Józef Siwek
Head of Municipal Council:
Czesław Sobczyk

Moskorzew

Municipal Office: Moskorzew 42, 29-130 Moskorzew Tel.: +48 (34) 354 20 03 Fax: +48 (34) 354 20 33 Voigt: Jarosław Klimek Head of Municipal Council: Zenon Kułaga



Municipal Office:

29-135 Radków 99
Tel.: +48 (34) 354 11 20,
354 10 33
Fax: +48 (34) 354 11 20
ext. 21
Voigt: Stanisław Herej
Head of Municipal Council:
Krzysztof Błaut



Secemin

Municipal Office: ul. Struga 2, 29-145 Secemin Tel.: +48 (34) 355 60 17 Fax: +48 (34) 355 60 17 Voigt: Józef Bujak Head of Municipal Council: Bogdan Wasik



Świętokrzyskie Voivodeship Office

Al. IX Wieków Kielc 3, 25-516 Kielce Tel.: +48 (41) 344 29 56, 342 11 15, Fax: +48 (41) 344 48 32 Voivode: Grzegorz Banaś

Office of the Marshal of Świętokrzyskie Voivodeship

Al. IX Wieków Kielc 3.

25-516 Kielce Tel.: +48 (41) 342 18 78, Fax: +48 (41) 344 52 65 Marshal: Adam Jarubas Chairman of Regional Parliament: Tadeusz Kowalczyk

Świętokrzyska Regional
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16c/3 Planty St.
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